

**CEDAR KEY WATER & SEWER DISTRICT
P.O. BOX 309/510 THIRD STREET
CEDAR KEY, FL 32625**

**Minutes of Special Meeting
Board of Commissioners
May 12, 2022**

Board Members Present: Dottie Haldeman, Leslie Sturmer, Stephen Rosenthal, Tabitha Lauer, Joe Hand.

Other Presents: John McPherson, Alicia Johns, James McCain, Sue Colson, Jan Childers, Clay Childers, Nancy Sera, Claudette Nelson, Norm Fugate, Blake Fugate, LeAnne Roher.

1. Meeting called to order at 5:00 p.m. by Dottie Haldeman, Chair.
2. Pledge and Prayer.
3. Adoption of the Agenda. **Motion** by Tabitha Lauer to adopt Agenda. **Second** by Joe Hand. Passed by a vote of 5-0.
4. Interview of Candidate for Legal Counsel. The Board interviewed Legal Council Candidate Norm Fugate, who was accompanied by Blake Fugate and LeAnne Roher. Mr. Fugate gave Board a brief presentation outlining his qualifications and why he would be an asset to the District as their legal counsel. Mr. Fugate also, gave the Board a list of the local governments he has or is currently working with. Mr. Fugate was asked many questions by the Board and people in the audience about many of his qualifications. Mr. Fugate was also asked by the Board if he thought there would be any conflicts of interest, since Mr. Fugate represents the City of Cedar Key, to which he did not see any conflicts arising because essentially both entities represent the constituents of Cedar Key. The Board asked Mr. Fugate a few more questions to which he answered satisfactorily. The Board thanked Mr. Fugate, Blake Fugate, and LeAnne Roher for coming.

While waiting for Alicia to get the Zoom call with Brian Meaton, James let the Board know about a motor replacement for one of the High Service Pumps at the Water Plant. James informed the Board that he had to take that particular motor to Lake City to be repaired to be put back into service within the next few days. The Board and James discussed what to do incase an emergency such as this happens again, and it was agreed that if the funds where available for James to either order or replace as needed.

5. Interview of Candidate General Manager by Zoom. The Board interviewed Brian Meaton for the position of GM via Zoom. Mr. Meaton gave the Board a very lengthy list of his qualifications. The Board ask Mr. Meaton many questions regarding the qualifications he spoke about and had in his resume. The Board also asked Mr. Meaton about his availability since he was currently employed in Arizona, to which he replied if he were to get the GM position he would relocate to somewhere in Levy County. The Board and Mr. Meaton discussed what his rate of pay might be and what expectation the Board had for the GM. The Board and a few members of the audience continued to ask Mr. Meaton questions about how he would handle some of the situations the District is currently having to which Mr. Meaton answered successfully. The Board thanked Mr. Meaton for interviewing for the GM position.

John advised the Board to rank the two candidates and whichever candidate ranked the best then the Board proceed with looking into the candidates references and if those were good to negotiate a contract. The Board discussed their likes and dislikes of the two candidates and decided on going forward with Bill Pittman. John advised the Board that he would like for Bill Pittman to make a proposal using the contract with Chad as a template to bring to Board to start the negotiation process for the GM position. The Board agreed with that idea. **Motion** by Tabitha Lauer to start the contract negotiation process with Bill Pittman. **Second** by Leslie Sturmer. Passed by a vote of 5-0.

The Board decided to interview another Legal Council candidate that was emailed to each Board member earlier that day. The Board discussed their likes and dislikes of the Legal Council firms that have already been interviewed and have decided to have a Special Meeting to interview the firm of Nabors, Giblin, & Nickerson, P.A. from Tallahassee. After much discussion the next Special Meeting will be held on May 20, 2022, at 5:30 pm.

6. Commissioner Comments. Ms. Dottie told the Board that she advised Ann and Alicia not to write Chad anymore paychecks or any other expenditure checks without Board approval. The Board agreed, but was advise by John to continue to pay Chad until he was officially no longer working for the District.
7. Adjournment: There being no more business to conduct, the meeting was adjourned at 7:24 pm.


Dottie Haldeman, Chairperson


Leslie Sturmer, Commissioner &
Secretary of the Board